



HEALTH AND SAFETY POLICY STATEMENT

The Health and Safety at Work Act 1974 imposes statutory requirements on employers to ensure, in so far as is reasonably practicable, the health and safety of their employees and of others who may be affected, whilst at work.

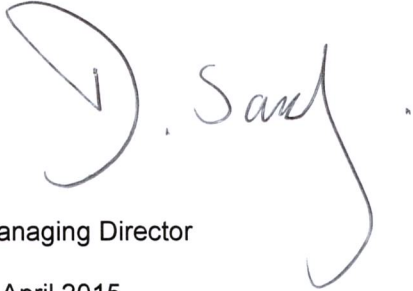
All employees are required to take due account of their own health and safety and that of their fellow workers.

It is our intention to ensure that, at all levels within our organisational structure, responsibilities for health and safety matters are assigned, adopted and maintained.

1. The Company will ensure, so far as is reasonably practicable, that:-
 - a. Information and training will be provided for managers, supervisors, operatives and subcontractors to make them aware of legal and other regulations affecting health and safety at work.
 - b. All plant and machinery is safe and without risk to health.
 - c. Safe places and systems of work are provided and adhered to.
 - d. The general public is protected from injury or inconvenience arising from the Company's operations.
 - e. Accesses and temporary works will be maintained and supervised to eliminate any potential hazard.
 - f. Potential hazards are identified and eliminated where possible at planning stage or protected against where not.
 - g. Suitable medical and welfare facilities are provided in all work places.
 - h. All procedures and practices are regularly maintained to ensure that the Company's policy is effectively implemented at all levels.
 - i. Effective reporting procedures are established and that all accidents and dangerous occurrences are investigated and corrective action taken.
2. It is the duty of all employees at work and others who may be affected:-
 - a. Not to misuse, in the interest of Health and Safety, any plant and machinery provided for their use.
 - b. To take due account of their own Health and Safety, any plant machinery provided for their use.
3.
 - a. At a maximum of 12 monthly intervals, a meeting will take place between Safety Consultants and Directors of the Company to discuss and review all aspects of the Company Health and Safety Policy and amend it as necessary. All employees will be informed immediately of any change.
 - b. Involved in the meetings will be representatives of our employees.
 - c. The Contracts Director/Manager will carry out monthly safety audits, both on site and at the Company's office in conjunction with employees' representatives in order to maintain the highest possible standards of Health and Safety.
4. Will be pro-active in motivating high standards of Health and Safety Training.

5. Will ensure that adequate financial provisions are made with due regard to Health and Safety requirements.
6. Will ensure that the Health and Safety performance of the Company is effectively monitored and will take positive steps to improve it as necessary.

Signed:

A handwritten signature in black ink, consisting of a large, stylized initial 'D' followed by the name 'Sandy' in a cursive script.

Position: Managing Director

Dated: 21st April 2015